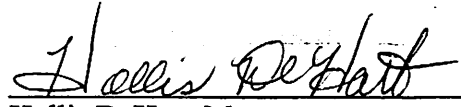


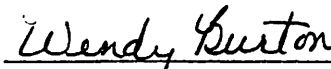
November 8, 2007

The Russell Springs City Commission held their regular monthly meeting this date at City Hall at 6:00 p.m. In attendance were Derek Aaron, Jeramy Coffey, Richard Roy, Tyler Wooldridge, Claradon Wilson, Jeanne Hudson, Jacky Burton, Joe Irvin, Ray Barrett, Wayne Gaskins, Don Byrom, Richard Wooldridge, Timmy Hudson, Hollis DeHart and Wendy Burton.

1. Mayor Hollis DeHart called the meeting to order.
2. **Richard Wooldridge made the motion to accept the minutes of October 9. Wayne Gaskins seconded the motion. Motion carried 5-0.**
3. **Mayor DeHart made the motion to pay the bills. Timmy Hudson seconded the motion. Motion carried 5-0.**
4. The Commission heard the 2<sup>nd</sup> reading of Ordinance 2007-28 Enacting and Adopting a Supplement to the Code of Ordinances of City of Russell Springs. **Mayor DeHart made the motion to accept Ordinance 2007-28 as written. Ray Barrett seconded the motion. Motion carried 5-0.**
5. The City received three (3) bids for the sewer plant property (lots 46, 47 and 48 of Block H on Alexander Drive): David Blakey bid \$12,000; Rancle Roy-\$12,000; Josh Tarter-\$16,877: **Mayor DeHart made the motion to award the bid to Josh Tarter. Richard Wooldridge seconded the motion. Motion carried 5-0.**
6. Discussion regarding vehicles that have been seized through investigation cases or forfeitures: '95 White Chevy Camaro; '95 white Ford Mustang; '91 White Geo Tracker; '90 Blue Lumina, 2001/2002 (Green) Artic Cat 4 Wheeler. **Wayne Gaskins made the motion to accept sealed bids on the above vehicles. Ray Barrett seconded the motion. Motion carried 5-0.**
7. The Commission heard the reading of Continuity of Government Resolution 2007-07. **Mayor DeHart made the motion to accept Resolution 2007-07. Richard Wooldridge seconded the motion. Motion carried 5-0.**
8. Sick leave policy discussion; an employee can accrue eight (8) hours per month up to a maximum of 480 hours. It is not the personnel policy to allow employees use sick time as personal time. Mayor DeHart informed the Commission that the Personnel Policy states on page 30, C (4) an employee may use sick leave when unable to perform their job or when sickness is in the immediate family. (An example of misuse- an employee uses a sick day, then works for another company; that employee is paid for 8 hours sick time and paid for the job with the other company. Double Dipping ) Personnel Policy can be changed to allow personal days; this would have to be budgeted for. Vacation leave policy; after one year of employment -40 hours; two through nine years-80 hours; ten years and over-three weeks. Mayor DeHart explained some systems will allow an employee to "bank" days; then if an emergency came up and an employee had no vacation days, that employee could use days from the bank. Ray Barrett asked regarding having all employees present to see what the

- employees would prefer. Wayne Gaskins asked Mayor DeHart to do more research on this issue and to report at next month's meeting.
9. **Wayne Gaskins made the motion to appoint David Withers and Darrell Coe to the Ethics Board. Richard Wooldridge seconded the motion. Motion carried 5-0.**
  10. Timmy Hudson informed the Commission that the Fire Department is participating in Fall Training classes, practice using jaws of life, have had 8-10 fires; some involving accidents; zoning continues.
  11. Ray Barrett informed the Commission that Christmas decorations are being put up; pleased with sidewalks; having a major problem with young kids vandalizing the park ( broken locks, spraying paint, etc.) Mr. Barrett spoke with a gentleman from Paducah having the same problem; he stated Paducah would site the parents. Chief Irvin suggested talking with the District Judges for their support with this problem.
  12. Wayne Gaskins informed the Commission all training for the officers was complete.
  13. City Attorney Byrom is completing the auditors report.
  14. **Richard Wooldridge made the motion to adjourn. Ray Barrett seconded the motion. Motion carried 5-0.**

  
Hollis DeHart, Mayor

ATTEST:   
Wendy Burton, City Clerk