

February 8, 2007

The Russell Springs City Commission held their regular monthly meeting this date at 6:00 p.m. In attendance were Denver Wilson, Claradon Wilson, Jeanne Hudson, Greg Wells, Wade Daffron, Mack Burton, Jacky Burton, Jeremy Burton, Jeramy Coffey, Terry Russell, Joe M. Irvin, Wanda Burton, Betty Wheat, Sharon Hill, Timmy Hudson, Richard Wooldridge, Ray Barrett, Wayne Gaskins, Don Byrom, Hollis DeHart and Wendy Burton.

1. Mayor Hollis DeHart called the meeting to order.
2. **Wayne Gaskins made the motion to accept the minutes of January 11, 2007 as written. Richard Wooldridge seconded the motion. Motion carried 5-0.**
3. Mayor DeHart commented on the new vendor sheets attached to all bills; supervisor will sign the vendor sheet, then the Commissioner will sign the vendor sheet and finally the Mayor will sign off on the vendor sheets. **Timmy Hudson made the motion to pay the bills. Wayne Gaskins seconded the motion. Motion carried 5-0.**
4. Discussion regarding the Water Department Policies and Procedures Manual; Commissioner Wooldridge stated that section 5.10 E (1-4) be removed and to assist with this matter case by case; Commissioner Barrett asked regarding 5.10 D- when water is disconnected does it revert back to the owner or user to pay all charges before water can be reconnected; yes, that will be the way the new policy is stated. **Richard Wooldridge made the motion to accept the Water Department Policy and Procedures manual with the elimination of Section 5.10 E (1-4) and to accept the remainder as written. Ray Barrett seconded the motion. Motion carried 5-0.**
5. Mayor DeHart commented regarding the call-back pay in Municipal Ordinance 2006-01 which states that an employee who is required to report to work during his/her off-duty hours be compensated for a minimum of two hours at the regular rate of pay and for holidays, be compensated for a minimum of four hours at the regular rate of pay. Mayor DeHart suggested that Municipal Ordinance 2007-02 read that an employee who is required to report to work during his/her off duty hours shall be compensated at the regular rate of pay unless the time in total for the week exceeds 40 hours with any time over 40 hours shall be considered overtime. Also an employee who is required to work during a holiday be compensated for a minimum of two hours at the regular rate of pay. **Mayor DeHart made the motion to accept Municipal Ordinance 2007-02 as read. Richard Wooldridge seconded the motion. Motion carried 5-0.**
6. **Mayor DeHart made the motion to accept Paul Combs agreement contingent upon a meeting with Paul Combs. After discussion regarding the agreement; Wayne Gaskins made the motion to table this matter until the next meeting giving the Mayor opportunity to speak with Paul Combs. Ray Barrett seconded the motion. Motion carried 5-0.**

7. **Wayne Gaskins made the motion to use the Land Acquisition money to pay off the land purchased where the Senior Citizens Center is located. Richard Wooldridge seconded the motion. Motion carried 5-0.**
8. **Richard Wooldridge made the motion to reappoint Mayor DeHart to the Lake Cumberland Gas Board. Wayne Gaskins seconded the motion. Motion carried 5-0.**
9. **Mayor DeHart made the motion to appoint Denver Wilson to the Board of Adjustments. Ray Barrett seconded the motion. Motion carried 5-0.**
10. Discussion regarding pay increases; last pay increase occurred 19 months ago for all departments except the Police Department on July 1, 2005; Richard Wooldridge stated he was out with the water department personnel until 8:00 p.m. the previous night on a water break and had great respect for their commitment and suggested that at least a cost of living raise occur every 12 months. Mayor DeHart stated his opinion to obtain equalization of salaries; it doesn't make for good relations to give different raises at different times to different people nor to refuse people but to look at a cost of living raise at the end of 12 months. If a cost of living raise cannot be given, in essence wages are being decreased by that amount. **Richard Wooldridge made the motion to allow supervisors to give a pay raise of either 4% or 5% to all employees excluding the police personnel with the exception of Chasity Shirley. Wayne Gaskins seconded the motion. Motion carried 5-0.**
11. Mayor DeHart informed the Commission he met with a gentleman from the Department of Transportation regarding the bond money. The amount of money (\$31,927) would be used to pay for Dowell Road, Remington Drive, Hickory Road, Maple Court and Walnut Lane. Mayor DeHart stated the possibility of a legal issue with this money. City Attorney Byrom stated that when his firm started in 2006 this issue was presented; Attorney Byrom received a call from the Commonwealth Attorney Larry Rogers who informed Mr. Byrom that if this money was accepted and used; that people would be indicted. Attorney Byrom stated he did not recommend responding to this issue. Wayne Gaskins stated that Ordinance 153 was violated when blacktopping was done. **Mayor DeHart made the motion to table this issue until next month and to authorize Attorney Byrom to contact Commonwealth Attorney Matthew Leveridge regarding this issue. Wayne Gaskins seconded the motion. Motion carried 5-0.**
12. Mayor DeHart informed the Commission that he had contacted Cumberland Medical Laboratory to assist with our drug testing. Cumberland Medical Laboratory will come to City Hall, take donations, send to their lab and then return the results to us for a cost of approximately \$42.95 with a savings of approximately \$17.00 per test. **Wayne Gaskins made the motion to change the drug testing to**

**Cumberland Medical Laboratory. Timmy Hudson seconded the motion. Motion carried 5-0.**

13. Mayor DeHart along with Doug Oskins from Kentucky League of Cities interviewed several applicants for the Safety Director's position. This position will be 20 hours per week and should help with the cost of insurance through the Kentucky League of Cities. **Mayor DeHart made the motion to hire Richard Roy for the position of Safety Director for 20 hours per week. Wayne Gaskins seconded the motion. Motion carried 3-2 with Richard Wooldridge and Ray Barrett voting nay.** Richard Wooldridge stated if supervisors monitored safety issues in house, we could save this amount of money. Ray Barrett asked why KLC would recommend who we hire. KLC personnel informed the City last June that a Safety director would need to be hired to decrease insurance claims and to decrease insurance premiums also Mr. Oskins is retired from OSHA and is the loss prevention specialist from KLC. Mr. Oskins will work closely with Mr. Roy, along with Mayor DeHart, Terry Russell and others to help decrease our insurance premiums.
14. Timmy Hudson informed the Commission that the firemen had received 8 hours of Hazmat training in January; three new firemen attended training at South Russell Fire Dept.; will hopefully get all training in by Spring; Vocational School is working on preparing the one ton Chevy truck to make into a water truck for the Fire Dept.; a new furnace has been ordered for the old Fire Dept. bays and continuing work on residential cleanups.
15. Richard Wooldridge informed the Commission that he had took the stance that everybody be on the same playing field in the Water Department. When requested to take this department by the other Commissioners, it was with a heavy heart, but actually enjoys the department. Everyone has been very cooperative; water department has collected \$2800 in reconnect fees and must continually be run like a business.
16. Wayne Gaskins informed the Commission that the Police Department now has two new cruisers ready.
17. Ray Barrett informed the Commission that the Water and Street Personnel had done a fantastic job in preparing the new dump truck to be road ready. Also, the \$100,000 park grant has been approved and is ready to be spent.
18. Mayor DeHart informed the Commission he was well pleased with the people he works with. He stated that when you hear rumors, they are dangerous; stated he hasn't worked with a better group of people, not only in the office, but everybody. This is a little town and everyone must pull together, disagreements between the Commissioners and Mayor does not mean they become enemies.
19. Any Commissioner, who has someone in mind for the Board of Adjustments, please let Mayor DeHart know.
20. **Mayor DeHart made the motion to adjourn. Wayne Gaskins seconded the motion. Motion carried 5-0.**

Hollis DeHart  
Hollis DeHart, Mayor

ATTEST: Wendy Burton  
Wendy Burton, City Clerk